

Recruiting & Talent Expert (m/f/d)



Fehrmann Tech Group – #BreakthroughDNA

Innovation in the DNA, passion for future technologies + 126 years of successful entrepreneurship - that's what Fehrmann stands for. In five companies or divisions, we develop and produce technological solutions and new materials with which we repeatedly break new ground. Whether high-performance aluminium alloys for 3D printing and casting or high-tech windows for ships, buildings, and plants, whether AI for material development and augmented reality for windows - we always claim to be the global innovation leader.

We people and our commitment to each other and to our goals are the foundation - BreakthroughDNA connects us. We have an outstanding team, with high passion for our customers and our products as well as excellent know-how. We value each other, communicate a lot, and decide quickly. Together with our colleagues from the other subsidiaries of the Fehrmann Tech Group, we foster exchange and value a very high level of collegiality.

Do you feel comfortable in an agile, innovative team and have sensitive antennae regarding the wishes and needs of your colleagues and the management? For the further development of the Fehrmann Tech Group we are **now** looking for an experienced **Recruiting & Talent Expert (m/f/d)** in **part-time or full-time (30-40h/week)** and are looking forward to receiving your application.

Your tasks:

We are growing, growing, growing - nationally and increasingly internationally. You take responsibility for recruiting, HR marketing and talent management (talent acquisition & retention) - operationally as well as conceptually.

- You actively guide managers as well as candidates through the entire process (from advertising to onboarding) and responsibly recruit new employees.
- You will use your affinity for social media and your experience to select suitable recruiting channels (incl. active sourcing)
- You will design, develop, and coordinate personnel marketing and personnel development measures for our employees as well as successful measures to retain our talents.
- You design and accompany change processes and positively influence our corporate culture and communication.

Your qualifications:

Education: You have a degree in business administration, psychology or similar with a focus on human resources management.

Experience: You are proficient in most of the above-mentioned tasks and have several years of relevant professional experience in the field of marketing/communication. In doing so, you have versatile skills and demonstrable successes of self-implemented measures.

Knowledge: Good knowledge and a confident handling of all common Office products (Office 365) and social media as well as sound knowledge of German labour law are a prerequisite. You have a very good command of German and English, both written and spoken.

Working style: You are characterised by a committed, responsible, and trustworthy way of working. You enjoy working independently and proactively.

Personality: You are a highly motivated, reliable team player with enthusiasm for people and new challenges. You are obliging, trustworthy and empathetic.

We offer you:

- ✓ working in a highly innovative, fast-growing family business
- ✓ close cooperation with the management and cooperation in the company's development
- ✓ an open and trusting corporate culture
- ✓ development opportunities with long-term perspectives
- ✓ committed, helpful and competent colleagues
- ✓ family-friendly working hours
- ✓ very good transport links (7 min. to the S-Bahn Veddel/Ballinstadt) in Hamburg, Germany
- ✓ support for company pension schemes

Are you interested?

Please send your online application with CV and complete certificates stating your salary expectations and your possible starting date to: career@fehrmann.tech

We look forward to meeting you!